

Superintendent's Report



January 4th, 2016

Recent Events

- Two Board Retreats!
- Great Holiday Events including Sound Minds at Downer
- Richmond Neighborhood Coordinating Council
- Memorial Services
- Meetings with YMCA of the East Bay and Playworks-2 of our major partners.





Deepening our work right now

Recruitment. We are beginning our work to recruit teachers and staff for anticipated positions next year. We will be heading out to many recruitment over the coming year.

Kindergarten Registration. We open registration next week and are eager to look at early registration numbers at full day K across the district.

Teacher Housing. We are continuing to explore possibilities with our Task Force group and also a group of city leaders from Richmond who are partnering with us.

Keeping up with Federal Law. As the new Every Student Succeeds Acts comes into play, we are given counsel by CSBA as to which Board policies need to be updated. We will continue to keep an eye on our policies and reflect those changes.

Closing the Loop

Substitutes:

- At our last Board meeting, a number of voices were raised around the lack of substitutes. We are currently working with an organization call Substantial (www.substantialclassrooms.org) to help us look at our current substitute experience. We are proposing raised pay tonight and will continue to look at all ideas to improve the situation.

Vacancies:

- At our last Board meeting, we heard from students and faculty at Richmond High about a vacancy situation. As of today, we are in a better position. We have hired two teachers with one offer outstanding. We also have two long term substitutes in classes who the Principals want to keep at this point.

Upcoming

LCAP TOWN HALL January 11th

DLCAP Meeting January 26th

Linked Learning Conference site visit at DeAnza January 23rd

Governor's Budget Workshop January 17th